

THE ROYAL
COLLEGE OF
SURGEONS
OF EDINBURGH

The Faculty of Pre Hospital Care

ANNUAL GENERAL MEETING 2022

Faculty of
Pre Hospital Care

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Agenda

Faculty of Pre-Hospital Care

Annual General Meeting 2022

Held on 24th January 2023 at 17:30 hours
in the King Khalid Building RCSEd Edinburgh

No.	Item
1.	Apologies
2.	Minutes of Previous Meeting – 9 November 2021
3.	Annual Report
4.	Office Bearers Reports
	4.1 Chairman’s Report
	4.2 Honorary Secretary’s Report
	4.3 Honorary Treasurer’s Report
5.	FPHC Committees and Groups Reports
	5.1 Pre-Hospital Care Examinations Committee
	5.2 Training and Standards Committee
	5.3 Clinical Standards Committee
	5.4 Paramedic and Nursing Group
	5.5 Regional Advisory Group
	5.6 Pre-Hospital Emergency Medicine Trainees’ Association (PHEMTA) Group
	5.7 Student and Junior Trainee Group
	5.8 International Developments
	5.9 Non-Health Care Professionals Group
	5.10 Diploma in Remote and Offshore Medicine
	5.11 Gibson Chair
6.	Any Other Business – to be notified at the start of the meeting
7.	Date of Next Meeting - AGM 2023/2024

Draft Minutes

Faculty of Pre-Hospital Care Annual General Meeting 2021

Held on 9th November 2021 at 19:00 hours
Via Faculty Zoom Account

Present: David Lockey (DL), Andy Smith (JH), Richard Steyn (RS), Pam Hardy (PH), Darren Walter, Myles Gibson, Andrew Patton, Winston de Mello, David Bruce, Judith George, Malcolm Simpson, Jonathan Abeles, Richard Fairhurst, Danë Goodsmann, Keith Porter, Andrew Pountney, Jon Bailey, Daren Mochrie, Antoni Naczka, Gordon Worley, Natalie Lonsdale, Matt Creed, Peter Holden, Nigel Hinson, Thomas Hoather, David Whitmore, Mark Turner, David Driver

FPHC Office: Beth Stevenson, Shannen Joyce

Apologies: John Hall, Jon Birks, Caroline Leech

No.	Item
1.	Apologies
2.	Minutes of Previous Meeting – 9 November 2021 The Minutes from the meeting conducted on 9 November 2021 were accepted without amendment. DL approved the Minutes.
3.	Annual Report DL reported the Annual Report was available on the website and attendees had received a copy of the Annual Report
4.	Office Bearers Reports
4.1	Chairman's Report Report tabled – available online on FPHC website. Presented verbally by DL. DL welcomed everyone to the AGM and advised that as per the constitution we have to have an AGM every 12 months or up to 15 months, normally we would have this face to face, but this was not an option due to the current covid-19 procedures. DL reported on the below Office Bearers: DL advises that this will be his last AGM as Chair, and that he will be handing over this position to Pam Hardy. DL thanks the office for their support during his time as Chair, as well as the other office bearers and Sir Keith Porter and Professor Myles Gibson. Andy Pountney will commence office as Vice Chair taking over from Pam Hardy and Peter Holden

is taking over as Hon. Treasurer from Richard Steyn. Andy Smith will continue as Hon Sec. Unfortunately, Paul Gowens has had to step down from his role of vice chair. DL wishes him all the best in the future. We will be appointing a new Co-Vice Chair soon.

Gibson Chair: Mark Wilson demits office in November after three years as the first appointment to Gibson Chair. After a competitive selection process, DL is delighted to announce that he has been appointed to this role. The role will support the Office Bearers and Executive by leading scholarly outputs from the Faculty, including the successful and popular educational Webinar sessions.

Psychosocial Project: The draft report on the Faculty psychosocial project is now in our possession and will be shared with the executive group in the coming weeks before being published on the Faculty website. The report outlines some really straightforward interventions that can help keep us healthy and more resilient at work.

Budgets: Despite the many financial uncertainties around the COVID-19 period we have emerged without debt.

Faculty Medal: The Faculty has launched the award of a medal for exceptional contribution to the Faculty and Pre-hospital Care. The first award process has been completed and I am delighted to tell you that John Hall and Rod Mackenzie are the worthy first recipients of this honour. We look forward to awarding these medals personally.

Conference: The Faculty intends to run another Faculty conference at the College to follow on from the excellent pre-COVID event, more details will become available on this in the coming months.

DL once again thanks everyone for their support in the last five years and wishes Pam Hardy success in the role going forward.

4.2 Honorary Secretary's Report

Report tabled – available online on FPHC website. Presented verbally by AS

The Honorary Secretary thanks the FPHC Constitution Changes Faculty for their support as he becomes accustomed to his new role and acknowledges that it has been a very busy time for both the office and the Faculty.

Faculty office: The office team under the superb leadership of Beth have continued to deliver on key workstream showing great flexibility of working. The office has been working within a hybrid model with a certain number of days in the office per week, a positive learning from the pandemic.

The office team has changed over the year including the retirement by Chris Murley. We thank Chris for his work while with the FPHC. We welcomed the new addition to the team of Neri Narkute to the post of FPHC Senior Administrator.

Faculty Positions: In addition to the Non-Doctor Vice Chair role, we will also be advertising shortly for the roles of Regional Group Lead and Conference Lead. AS advises that if anyone in attendance is interested to please get in touch.

	<p>Memberships: Our current membership numbers are 1,178 as of the 23rd of September compared to 1063 in September 2020. The FPHC Office has been working closely with the College membership department providing Faculty specific information. We continue to receive enquires in respect of levels of membership, which I am most grateful for the kind assistance of Beth and Shannen in processing. Emphasis will be to recruit from the many organisations represented through the Faculty Advisory Board and successful candidates from the FPHC endorsed courses.</p> <p>FPHC Foundation Manual: The FPHC Immediate Care manual continue to sell well. This continues to be available to purchase in the RCSEd on-line shop. We are currently looking at alternative providers for the online platforms. A review of the contents ensuring the manual remain current is planned soon.</p> <p>Faculty Webinars: The Faculty has delivered a number of webinars in collaboration with RCSEd, the FPHC regional representative Group, and the FPHC student and Junior Group. The recordings are available to watch on the Faculty website under education and resources.</p> <p>Examinations: Congratulations to John Birks and his team for managing to run the DIMC and FIMC examinations last July. Equally gratitude to the deputy convenors for delivering the diplomas in Retrieval and Transfer Medicine and Urgent Medical Care. The amount of effort that went in to planning and delivering these exams these examinations is tremendous. Plans are in progress to deliver a new diploma in Major Incident Medical Management.</p> <p>PHOTON Group: The FPHC association with the Group remains strong and it is envisaged the New Gibson Chair will kindly work and support the PHOTON Group.</p> <p>AS would also like to note and commend the breadth of our practitioners who continued to deliver their duties over the year despite the challenges of COVID and thanks them for all their hard work promoting and supporting the area of pre-Hospital Care.</p>
4.3	Honorary Treasurer's Report
	<p>Report tabled – available online on FPHC website. Presented verbally by RS and DL</p> <p>Reviewing the accounts to end July 2021, the financial position shows a projected surplus of £27,481 at year end (December 2021), derived from a projected income of £282,169 and expenditure of £ 213,492.</p> <p>The projected main variance from budget is course fees being up by £17,286 and examination costs being £4,846 less than budget. The budget has of course been revised during the year in light of the changed circumstances due to the coronavirus pandemic and its impact on social distancing and the wider economy.</p>
5.	FPHC Committees and Groups Reports
	<p>The reports are all available online on the FPHC website. No question was raised by the members.</p>
5.1	Pre-Hospital Care Examinations Committee
5.2	Training and Standards Committee
5.3	Clinical Standards Committee
5.4	Paramedic and Nursing Group

	5.5	Regional Representatives Group
	5.6	Conference and Events Group
	5.7	Pre-Hospital Emergency Medicine Trainees' Association (PHEMTA) Group
	5.8	Student and Junior Doctors Group
	5.9	International Developments
	5.10	Non-Health Care Professionals Group
	5.11	Postgraduate Programmes
6.	FPHC Constitution Changes	
	Annex A – Proposed Amendments to FPHC Constitution Membership Fees: AS directs all to view the proposed change to our membership fees structure. AS advises that the changes suggested would bring the Faculty in line with the structure that the college will be implementing going forward. DL advises that the office bearers have all accepted these amendments and will now open voting for the attendees. 96% agreed to the proposed amendments. Therefore, the amendments have been accepted and the changes will be made to our Constitution.	
9.	Any Other Business – to be notified at the start of the meeting	
	No other business notified before the meeting.	
10.	Date of Next Meeting- AGM 2023	
	Will be announced in future.	

Office Bearers' Reports

Chair's Report



Dr Pam Hardy

Chair, Faculty of Pre-Hospital Care

It has been a busy first year settling in as Chair and I am grateful to my predecessors, Office Bearer and Executive teams, Patrons and members for their support. Reading the contributions to this report I am humbled by the incredible outputs of individuals, committees and groups who have completed an astonishing amount of work given the current health service pressures and the fact that most of this work is undertaken in their own time. Please do all take the time to read the reports below to see what I mean. I wish to extend my thanks to each and every one of you contributing to the Faculty and I am immensely grateful for the hard work of Beth and the office team without whom none of this would be possible. I have been made to feel very welcome by the Royal College of Surgeons of Edinburgh and thank them for their input and support also.

We welcome Chris Shaw to the Office Bearer team as Co-vice Chair and the many other new representatives as outlined in the individual reports. I would also like to thank all those who have demitted from their terms of office and the incredible legacy they have left behind.

Back in April the Executive team met in Birmingham and we devised an ambitious strategy which has now been shared with all members and partner agencies and is available on the website alongside this AGM report. Whilst ambitious I am very aware of the ongoing challenges and remain realistic with the aim of pacing progress alongside the well-being of all those who contribute to the Faculty workload.

Over the year our membership and finances have remained healthy and our core functions and key work streams largely on track. There has been an increasing demand for exams with the DipIMC continuing to be oversubscribed despite having caught up on the backlog following the pandemic. I'm particularly pleased to see return of the DRTM exam with a successful diet in 2022 and healthy numbers for 2023 there is also a further diet of the DUMC planned in 2023, with work in progress to promote the exam and raise the profile of Unscheduled Medical Care within our portfolio. We have seen continued progression of the taught programme in Remote and Offshore Medicine and delivery of the Crowd Doctors and Practitioner courses.

Work is ongoing to review the Foundation Material for Immediate Care manual and other resources continue to be updated. We have delivered webinars, course endorsements, including content for international courses, and conference programmes both in the UK and as part of the Royal College of Surgeons of Edinburgh International Conference in Chennai. There are plans to deliver a Pre-hospital Trauma Course in India in Spring 2023.

An incredible amount of work went into the organisation and delivery of all these aspects evidenced in the reports below and I commend them to your reading.

We continue to work with the College on development of the website and in response to member surveys have set up an FAQ page to better communicate with our membership. We have refreshed the regional structure and elected new representatives to work to deliver both remote and face-to-face training. We are strengthening our collaboration through our member representatives with other organisations to share information and best practice such as via JRCALC, NASMED and NARU. New membership on the Faculty Advisory Board includes representation for event medicine and we are looking to strengthen our support for non-healthcare professional members.

A number of key work streams to progress into the next year include delivery of our Scientific Conference in March 2023, our action plan against the psychosocial report and working with other agencies to produce shared guidance and resources following the Manchester Arena bombing report. As part of this we will hopefully be progressing our Diploma in Major Incident Management. Work is also ongoing to update and produce new consensus statements.

Within the College we have seen a recent succession of President with Professor Rowan Parks taking over from Professor Mike Griffin alongside Professor Tim Graham as Vice-President who will be our designated representative for the Faculty Advisory Board. We welcome them to their posts and look forward to working with them during their tenure and extend our thanks to Professor Mike Griffin and the outgoing team as well as Tony Oxford, CEO and others who are also moving to new posts.

Back in June, we were privileged to hear that HRH Prince Charles The Duke of Rothesay, now King Charles III, became Patron of the Royal College of Surgeons of Edinburgh, following his father the late Duke of Edinburgh.



I sincerely hope that this AGM will be at least in part taking place in person at the College and that we can again enjoy the social interaction, whilst extending the benefits of remote attendance to our wider membership. I value your continued support and encourage all members to contribute in any way that you can to help us continue to progress the Faculty of Pre-hospital Care to its highest potential for the benefit of our patients and colleagues.

Pam Hardy

Chair, Faculty of Pre-hospital Care

Honorary Secretary's Report



Dr Andy Smith

Honorary Secretary, Faculty of Pre-Hospital Care

It has been a very busy year full of challenges. I am so grateful for the support of the Office Bearers, Executive, but especially the support from Beth and her FPHC Office team. The office team under the superb leadership of Beth have continued to deliver on key workstream showing great flexibility of working. Our appreciation, as always is to the FPHC office personnel for their perseverance and dedication to duties during the current challenges.

The succession planning for the FPHC has progressed well, duly completed through a transparent process of applications and interviews where required. The following have come into post:

- Vice Chair (Non -Medical) – Mr Chris Shaw
- Regional Advisory Group Chair– Mr Gordon Ingram

Membership:

The FPHC Office has been working closely with the College membership department providing Faculty specific information. We continue to receive enquires in respect of levels of membership, which I am most grateful for the kind assistance of Beth and Shannen in processing.

Current membership as of the 15th November 2022 is:

Faculty of Pre-Hospital Care

	Faculty Numbers		Percentage Increase
	Nov 2021	Nov 2022	
Fellow			
Fellow (Paying in Faculty)	113	122	7.96%
Fellow (Paying Other Faculty)	19	19	0.00%
Totals for Fellows	132	141	6.82%
Member			
Member (Paying in Faculty)	792	929	17.30%
Member (Paying Other Faculty)	47	47	0.00%
Totals for Members	839	976	16.33%
TOTALS	971	1117	15.04%

I wish to inform a detailed check was undertaken in October 2021 resulting in several suspensions due to non-payment of membership/fellowship fees. This resulted in a reduction from the previous AGM report of 1,178 members/fellows as of the 23rd of September 2021, to a total of 971 following this process. The same process has been undertaken in October 2022 and I am pleased to report a growth in membership/fellowship to 1117, a 15.04% growth on comparable data.

A key aim is to attract and increase the membership of the FPHC, keen to involve all practitioners delivering prehospital immediate care. Emphasis will be to recruit from the many organisations represented through the Faculty Advisory Board, regional groups, and successful candidates from the FPHC endorsed courses.

FPHC Foundation Manual

The FPHC Immediate Care manual continue to sell well. This is now available through a new publisher and many thanks to the Beth and the Office team for securing the new publisher and e-platform facility. The manual is currently undergoing a refresh of the contents led by the Co-Vice Chairs.

FPHC Webinars

The FPHC continue to deliver several webinars, including the delivery several webinars in collaboration with the FPHC regional representative Group and the FPHC student and Junior Group. The recordings are available to watch on the faculty website. All details are on the webinar page of the FPHC website under education and resources – resources – faculty blog & webinars.

Social Media

There remains pleasing growth through social media:

Social Media Accounts	Nov-21	Nov-22	Increase in Followers %
Facebook	4,545	4,998	10%
Twitter	7827	8569	9%
LinkedIn	4225	4401	4%

Educational resources and examinations - Congratulations to Dr Jon Birks and his team for all the planning and successfully holding the DIMC and FIMC examinations aided by the FPHC Office. This was Jon's last set of Immediate Care examinations in the role of Lead Convenor, having now handed over to Dr Laura Bland. We are so grateful for all the work kindly completed by Jon.

Equally gratitude to the deputy convenors for delivering the diplomas in Retrieval and Transfer Medicine, and Urgent Medical Care. The amount of effort to achieve these examinations is tremendous. Plans continue to progress to deliver a new diploma in Major Incident Management.

The DipROM programme has now in place the new Chair and Vice Chair of the Programme Committee. Mr Phil Towers has taken over from David Lee as Chair and Mr Dan Fletcher the role of Vice Chair to support Phil. We sincerely hope they enjoy their new roles. Thanks to David Lee for all his much appreciate efforts and leadership.

The Remote and Offshore programme continues, and the Crowd Doctors and Practitioners Course was held in September at Twickenham Stadium. The next Crowd Doctors and Practitioners Course is being planned for February 2023 at Castle Park, Doncaster.

Congratulations to Theo Theologidis on his appointment to the permanent role of FPHC Examinations Co-ordinator.

PHOTON Group - The FPHC association with the PHOTON Group remains strong and it is envisaged the New Gibson Chair will kindly continue to work and support the PHOTON Group.

Student & Regional Groups - Great work continues in these groups, we aim for closer collaboration between these and other prehospital care groups to develop a rich resource of CPD meetings and events.

Conference - The faculty delivered an FPHC stream on the 19th October 2022 day at the International Trauma Care Conference, with focus on Faculty activity and examinations. Planning is underway for the next scientific conference to be 16th & 17th March 2023



Time	Presentation	Speaker
9:00 - 9:30	Introduction	Dr Andy Smith
9:30 - 10:00	FPHC Training & Standards	Dr David Bruce
10:00 - 10:30	IBTPHEM Update	Dr Nathan Howes
10:30 - 11:00	FPHC Student Exams Supporters	Sophie Riley
11:00 - 11:30	COFFEE	
11:30 - 12:15	DUMC/DRTM Exams	Prof Coalville Laird Dr Peter Shirley
12:15 - 13:00	DIMC/FIMC	Dr Laura Bland
13:00 - 14:00	LUNCH	
14:00 - 14:45	Workshop - DIMC/FIMC written-OSPE	David Whitmore
14:45 - 15:30	Workshop - FIMC Scenarios	Dr Andy Pountney Dr Rob Major
15:30 - 16:00	COFFEE	
16:00 - 16:45	FPHC Regional Groups	Gordon Ingram
16:45 - 17:30	The Ryan Lecture: The Olympic Games - A Unique Challenge	Dr. David Zideman

A key focus in this coming year will be the further development of the consensus statements.

I would like to thank our membership for their dedication of duties over the past year to provide prehospital immediate medical care for patients and their families.

Dr Andy Smith,
FPHC Honorary Secreta

Honorary Treasurer's Report



Peter Holden

Honorary Treasurer, Faculty of Pre-Hospital Care

This is my first report as Honorary Treasurer of the Faculty of Pre-Hospital Care and would like to place on record thanks and appreciation for the stewardship of my predecessor Mr Richard Steyn through turbulent times.

At the time of writing, this report was based on the accounting position as at the end of September 2022.

Based upon the September accounts the projected surplus at the end of December 2022 is expected to be £66849 from a projected income of £314827. Our expenditure is on course to be £20756 less than budgeted arising from tighter cost controls across all major headings. Whilst the surplus is almost 200% ahead of forecast at £66849 there is little room for complacency as the contributions to the £43764 variance in surplus being contributed almost equally by better cost control and increased income from course fees which simply represents pent-up demand arising from Covid. The budget remains under constant scrutiny particularly during these times of rising inflation and as the cost of living crisis bites.

I would like to thank the Office Bearers, the FPHC Executive Committee and the Faculty Office for their support

Peter Holden

FPHC Committees and Groups Reports

Pre-Hospital Care Examinations Committee



Dr Laura Bland

Chair, Pre-Hospital Care Examinations Committee

In September 2022, Jon Birks formally handed his role as convenor to Laura Bland. He will remain in position as deputy convenor (outgoing) for a year. We all send our huge thanks to Jon for the incredible work he has done both managing the havoc of the global pandemic as well as driving forward the IMC exams with new SBA questions, OSPEs and equipment. We are incredibly grateful for his exceptional efforts in the job.

Theo Theologidis was successful in interview in October for the permanent role of FPHC Examinations Co-ordinator. Theo was covering this role under a secondment contract, and we are absolutely delighted that he is now with us on a permanent basis. Theo has already made a massive difference in supporting the FPHC exams. Congrats Theo and welcome to the Faculty team.

John Glen demitted his position in August, and we welcome Dr Neil Hughes who has been committed to the DRTM for many years. We send our immense thanks to John who has worked incredibly hard for the DRTM during his time as deputy convenor – DRTM.

IMC

We ran two diets of the IMC exams in 2022, both Covid secure. We are still running large, four-day diets to accommodate the high demand for the DIMC, but we have caught up on the Covid backlog of the cancelled diets.

We remain oversubscribed for the DIMC. We had to close the application window for the January 2023 DIMC diet early at 150 candidates. We are in conversation with the College exams team as to how we could improve the application process and improve candidate experience and aide administrative process.

The online proctoring system for the written exam has troubled a few candidates. It has resulted in complaints and sittings being expunged and resat free of charge. Several candidates also informally fed back to the convenor team that problems were encountered. We have decided to return the SBA papers to being in person for the January diet, with the DIMC and FIMC on different days. With the cost-of-living crisis I opted to utilise RCS Birmingham, in addition to RCS Edinburgh, to hold the DIMC written exam.

Upon agreement from the GMC, we have updated the examinations guideline to remove the previous derogation to allow progression to FIMC without the DIMC. This is updated on the RCSEd website and the candidates for January were made aware. We have kept some Covid regulations in place to allow flexibility for upcoming diets.

Andy Pountney attended a College of Paramedics, Critical Care Special Interest Group strategy meeting. The group is keen to work towards a nationally agreed definition of a CCP with an agreed training, experience, and qualification pathway, using the DIMC as the exit exam. I am keen to explore this possibility with agreement of the FPHC/RCSEd.

DRTM

The DRTM ran in April 2022, for the first time in three years. The diet was a success, and 23 of 29 candidates passed. The exam was oversubscribed for this diet. The next diet is being run in April 2023 under Dr Hughes.

Engagement with The University of Central Lancashire (UCLan) continues as per FPHC MoU. The university senate was due to meet in the autumn and should approve, in principle, an MSc aimed at successful DRTM candidates. This is synergistic and is hoped to enlarge the pool of DRTM candidates and raise the profile of the exam.

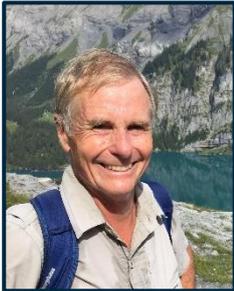
DUMC

We are excited that the next diet of the DUMC is planned for September 2023. Work is ongoing to increase candidate numbers. Regular webinars are promoting the role of the exam and contact has been made with the clinical leads of many Urgent Care providers. Professor Maitland-Knib and Professor Laird have given talks about the exam, at three national conferences. Podcasts in Urgent Care are also being considered. All indications are that recognition of this exam is expanding. We are incredibly grateful to Professor Laird (deputy convenor – DUMC) for his ongoing efforts.

Dr Laura Bland

Chair, FPHC Examinations Committee.

Training and Standards Committee



Dr David Bruce

Chair, Training and Standards Committee

The Training and Standards (T&S) Committee have continued to assess courses for endorsement during 2022. The committee membership is largely unchanged, but Mr Andy Thomas has recently had to step down due to work pressures as his business has expanded. I wish to officially record my thanks to Andy for his support and contributions to the T&S Committee over the years as well as his wider involvement in the FPHC. An advertisement for a new committee member will be released shortly.

There remain three levels of support for courses. Firstly, where the concept of a programme is supported; secondly where the content is endorsed; and thirdly where the content and delivery are endorsed. There is also an endorsement assessment matrix for overseas courses which allows slightly greater flexibility informed by local constraints. The endorsement process for the majority of endorsed courses includes a review of all the course materials, delivery and course processes, including assessment, instructor identification and training. The process includes a visit to the course centre during a course; hence, there is a considerable amount of work involved and I am grateful to the committee members for their engagement. Courses are now reported upon using structured matrices and templates which were updated in Dec 21; this has introduced more rigor and also provides more useful feedback to training providers.

New applications for endorsement and training providers deciding not to re-new endorsement (usually because they have ceased training) are in balance. During the year, the committee have discussed ways of encouraging training providers to seek endorsement and how to raise the FPHC profile. A number of these initiatives have been taken forward including presentations, webinars, networking, contributions to FAQs and consideration of incentives. Although cross-recognition of sports courses is not a matter for the T&S Committee, this rests with the sports' governing bodies, we became aware of occasional confusion in the minds of candidates and have tightened up our endorsement letters still further to make the issue totally clear. We also received reports of candidates becoming unwell during courses and the response being hampered by the lack of 'real' resuscitation equipment on site despite the skills being present. Accordingly, we issued an advisory letter to endorsed training providers suggesting that they should have basic resuscitative equipment on site which could be used in the event of an emergency; the equipment needed would be guided by local risk assessment. In order to reduce risk to the FPHC, we now require training providers to specifically sign the form cross-mapping the skills they teach against the FPHC Skills Framework; this is in addition to the signature on the endorsement application.

The committee have been providing advice to the RAF Medical Services on how they could gain external recognition/accreditation for the in-house training of their medical personnel; this has been a longstanding issue for all 3 Armed Services. Addressing this dilemma would bring benefits to the individuals, the Services and the NHS. The work is ongoing and, although we felt that a tri-Service approach would be preferable, the RAF are currently taking the lead. T&S Committee members are in the final stages of endorsing the content of a course presented by Polish colleagues; this task has taken considerable effort.

In summary, the T&S Committee continue with their efforts to improve PHC training through formative assessment and guidance. I am grateful to my colleagues on the Committee and also for the invaluable support of the FPHC Office staff.

Dr David Bruce

Training and Standards Committee Chair

Clinical Standards Committee



Mr Andrew Thurgood

Chair, Clinical Standards Committee

This year we have been delighted to welcome to the Clinical Standards Prof David Lockey who holds the Gibson Chair. Prof Lockey will be helping to steer numerous consensus statements to their publication.

Work is in progress to develop and enhance the FPHC's clinical material known FOUNDATION MATERIAL FOR PREHOSPITAL CARE reflecting the FPHC PHEM Skills Framework Levels A to E. This refresh is important work for the FPHC as the FOUNDATION MATERIAL FOR PREHOSPITAL CARE feeds many of the courses that the FPHC endorses through its very busy Training and Standards Committee. The national educational slide set that supports the medical training material for police officers in specialist role [D13 module] has been revamped and launched.

The committee has received several enquiries throughout the year around clinical care, and these have been answered with [were possible] an evidence base.

Clinical Standards still has representation on the Joint Royal Colleges Ambulance Liaison Committee where we continue to work collaboratively in our shared endeavours to improve standards of patient care in the prehospital setting.

Andrew Thurgood

Clinical Standards Chair

Paramedic and Nursing Group



Mr Andy Smith

Co-Chair, on behalf of the Paramedic and Nurse Group

After the last survey that was sent out in 2021, the answers and comments were reviewed, with every answer and comment graded, the top twenty questions that members had was made into a list that has been distributed amongst the OB's and Exec members to update the frequently asked questions (FAQs) on the website. The website has been updated with a few questions and will be updated further on completion of answers.

Chris Shaw has now become the non-Dr Deputy Chair for FPHC, an advert has gone out for a replacement, I would like to formally thank Chris for all he has done for paramedics and nurses during his tenure.

It is intended that the group members of the committee be increased when we have a greater understanding of the commitments but currently the committee consists of:

- Andy Smith - Paramedic
- Els Freshwater - Paramedic
- Martin Eccles – Nurse

Once more members have been recruited, we intend to hold regular meetings.

Membership has grown during the last year. Below is a breakdown in the membership figures (as at Nov 2022):

- Practitioners (Nurses): 28
- Advanced Practitioners (Nurses): 13
- Practitioners (Paramedics): 146
- Advanced Practitioners (Paramedics): 70

During the past year Els and I have examined on the DipIMC, written new OSPEs and SBA questions, also reviewed chapters of the foundation material handbook.

I also sit on the Training and Standards committee and have externally reviewed courses for RCSEd accreditation.

We are looking forward to any further developments within the FPHC and working for the members to ensure they are satisfied with their membership.

Andy Smith

Chair Paramedic and Nursing group

Regional Advisory Group



Gordon Ingram

Chair, Regional Representatives Group

In what feels like a very long year to some we have been making headway within the regional groups and are pleased to inform you all that the majority of regions now have representation from either new or continuing representatives.

Representatives have been encouraged to form a team of reps within their respective areas with the emphasis on ensuring cross collaborative working. Some areas have multiple representatives from varied backgrounds all with an avid interest in pre-hospital care.

All representatives will ensure their region hosts at least one event throughout 2023 and we have tried to spread those events within the 2023 calendar to allow FPHC the ability of joining an event each month remotely.

There will be increased collaboration with the student groups to allow greater synergy and increasing networks for all involved.

2023 appears to look like an exciting year with lots of great events being planned throughout the country!

A calendar of events for 2023 will be published before the end of 2022.

Mr Gordon Ingram

Chair, Regional Advisory Group

Regional Representatives

REGION	REPRESENTATIVES	STUDENT REPRESENTATIVES
Scotland	James Short	Finn Campbell-Young
Wales	Pete Williams	Lydia Potter
Northern Ireland	Rob Barclay / James O'Callaghan	Florin Mutu Bodiu
North West	VACANT	Josh Kirk
North East	Gordon Ingram / Dr. Nat Lonsdale / Dr. Rob Anderson / Sgt. Ray Horncastle / Dan Howarth / Dr. Doogie Howes	Seraina Brunner
Yorkshire	Dr. Andy Pountney / Dr. Andy Smith / Dr. David Hickson / Dr. Rebecca Isles	Yvonne Pearce
East of England	Angela Croucher / Toby Edmunds / Dominic Rodwell	Oli Sims
East Midlands	Erica Ley	George Harrison
West Midlands	Dr Jennifer Hardy	Leanne Last
London	Tim Edwards	Kirsten Raphael
South West	Dr Tim Nutbeam / Grant Walkey	Rory Carroll
South Central	Dr Shah Rahman / Jamie Todd	Adam Watson
South East	Ashley Richardson / Dr. Jon Townsend	Matthew Williams

Pre-Hospital Emergency Medicine Trainees' Association (PHEMTA) Group



Steph Cowan

Chair, PHEMTA Group

It has been an honour and a privilege to take over as PHEMTA chair. My sincerest thanks go to the outgoing chair Dr Jon Bailey and all the outgoing PHEMTA committee for their hard work and dedication over their protracted tenure through the challenges of the Covid-19 pandemic. The committee served as an invaluable source of support and guidance and ensured trainee welfare and training was the central focus of their efforts. I know that many of the boards and committees will be grateful for their valued input.

Committee Restructuring

The unusual events of the past few years saw the outgoing committee remain in post for longer than usual. Consequently, all the committee stood down at the same time and an entirely new committee to be elected simultaneously.

Chair:	Dr Stephanie Cowan	(Post PHEM training)
Vice chair:	Dr Steve Dauncey	(Post PHEM training)
Welfare:	Dr Lisa Ramage	(Phase 2 PHEM trainee)
Education & training	Dr Pragya Mallick	(Phase 1 PHEM trainee)
Trainee Liaison	Dr Victoria Lee	(Phase 1 PHEM trainee)

I am very much looking forward to working hard with this talented group.

PHEMTA Survey

The annual PHEMTA survey provides trainees with an opportunity to express how we can improve the standards of our PHEM training.

The survey 2022 highlighted the excellent supervision trainees were afforded and the quality of top cover remote advice was particularly emphasised. The volume of work was acceptable to trainees having ample opportunity on shift to complete quality improvement projects, audits and their WPBAs.

The survey demonstrated frustrations with an overburdensome number of workplace-based assessments and curriculum items to evidence. 43% of trainees reported feeling isolated within their region and nearly all trainees demonstrated a desire for national trainee days and courses to be available more readily to all.

National courses

PHEMTA was represented at the phase 1 course where we took the opportunity to introduce the new committee and discuss sources of information and support for trainees.

The phase two course has now not run for several years.

Committee priorities 2022-2023

1. Website and rebranding

Feedback from trainees demonstrated there can be differing levels of access to information and training opportunities for PHEM trainees depending upon the region that you work in.

PHEMTA are keen to develop its own website that will be a useful source of information and guidance. Additionally, it will serve as an educational tool and a central point to advertise training opportunities on a national scale. Work has already started, and we hope to launch our new website with the FPHC website during 2023.

2. Training

Following on from the results of the PHEMTA survey we seek to encourage a monthly training day for PHEM trainees. We feel this will redress some of the inequalities in training opportunities and will combat the feeling of isolation. There will be many challenges such as travel expenses and sustainability, but we look forward to working closely with TPDs to overcome these.

3. Phase 2 course

The phase two course was an excellent course for preparing for the Fellowship examination, completing outstanding curricula items, and preparing PHEM consultants of the future. PHEMTA will continue to work with IBTPHEM to be an advocate for restoring and improving the phase two course.

4. Welfare

PHEMTA is particularly committed to promoting trainee welfare. We read with interest the, 'Valuing staff, valuing patients' report and are keen to support and implement it's recommendations for the betterment of our trainees. Our welfare representative will be championing this throughout 2023.

PHEMTA remains committed to representing the views of the current national PHEM trainees and is dedicated to safeguarding their welfare. We aspire to promote and support high standards of training and education and look forward to supporting the Faculty of Pre-hospital care in their endeavours.

Dr Stephanie Cowan,
Chair, PHEMTA



Student and Junior Doctors Group



Jonathan Abeles

Outgoing Chair September 2022, Student and Junior Doctors Group

I was Chairperson of the FPHC Student and Junior Trainee Group 2021-22 having been South West Regional Representative for the year before. I firstly want to offer my sincere gratitude for the excellent executive committee and regional representatives that I had the opportunity to work with. I would also like to extend this thank you to Shannen, Beth, and all those at the head office. I am proud of our achievements last year and throughout my time at the faculty. I was extremely proud to see the dedication and commitment offered by everyone involved. Examples of the achievements of our group included:

- Steering the committee through COVID and back out again.
- Modernising the rep handover and update system.
- Our first ever Student and Junior Trainee Group Conference.
- Continuation of Webinars and teaching sessions.
- Research evenings including PHOTON.
- Initiation of regional teaching sessions and lectures series.
- New teaching initiatives including essay and research poster competitions.
- Overseeing the increasingly popular Student Elective and Elective Bursary applications.
- Integrating the examinations officer into the main Group.
- Continuing to welcome and critique funding applications for varied and exciting initiatives across the UK.
- Initiating detailed discussion on providing hands-on pre-hospital opportunities for students and trainees below registrar, including Pre-Hospital Care programmes and Community First Responder initiatives.
- Electing an excellent new executive committee for 2022-23.

Once again, thank you for the incredible opportunity to Chair the Student and Junior Trainee Group. The role was a fantastic learning experience and I hope to work with you all again in the near future.

Jonathan Abeles

Outgoing Chair, Student and Junior Trainee Group



Thomas Burton

Incoming Chair September 2022, Student and Junior Doctors Group

In my role so far as chair we have already worked with the student and junior trainee group to select and interview candidates for this year's electives programme. With over 40 candidates being interviewed for highly competitive places.

We have continued to deliver support at a local level to PHEM groups at both student and junior trainee level and help connect these groups with individuals and services in their region to foster interest and development in this speciality.

We have reviewed a number of funding applications and began to select schemes going forward which we would like to support with funding ranging from teaching CPR to facilitating first responder schemes and wilderness medical competitions.

We have also recently started developing our regional teaching programme and hope to develop this more into the new year.

Our goals for the upcoming year are to further foster links with nursing, paramedic and associate practitioner groups and provide more local opportunities for these groups including running joint training days. We are enthusiastic in continuing to support the DIMC/ FIMC and other faculty examinations with student actors. We are also hoping to further scope the current undergraduate provision of PHEM teaching and deliver this back to the faculty as a report.

Chair, Student and Junior Trainee Group

International Developments



David Bruce

International Developments

The principal focus this year has been on strengthening links with India and this was facilitated by the RCSEd holding its International Conference '*Beyond COVID-19: Impact & Innovation*' in Chennai in Oct 22. The College invited 3 speakers from the FPHC to present at an FPHC Session on the final day.

India has a mixed health-care delivery system. Policy recommendations in the 1940s laid the foundation for a government-funded, three-tiered public health system to deliver preventive and curative health services. Emergency Medical Service(s) (EMS) are a relatively new concept within India and are evolving to reflect a change from a simple transportation system to a system in which medical care and resuscitation occur in transit. There are numerous models for EMS capabilities and systems in India have been described as '*fragmented with no uniformity*'. In terms of trauma workload, there were over 155,000 road traffic deaths in India in 2021; clearly, there are many more serious and lifechanging injuries with economic, personal and family consequences.



It was against this background, and the consequent health needs, that the FPHC decided to take advantage of UK speakers' presence in Chennai to cooperate with the Faculty of Disaster Medicine – India and Nepal and the Sri Ramachandra Institute of Higher Education and Research (SRIHER) to put together a Joint Workshop on developing pre-hospital care (PHC) in India. Dr Peter Patel of the Faculty of Disaster Medicine and Professor Ramakrishnan of SRIHER invited key speakers from India and Nepal to the Workshop which was held on 7/8 October 22. I subsequently constructed a timetable with the aims of sharing current PHC initiatives in India; discussing the applicability of some UK capabilities; identifying capability gaps that could be addressed; introducing the FPHC Pre-Hospital Trauma Course (PHTC); and establishing networking opportunities. Ultimately, we had 10 speakers from different States in India, 5 UK speakers and a speaker from the Nepal Disaster and Emergency Medicine Centre in Kathmandu. A 2nd morning was added to the Workshop to allow further discussions and launch the 1st Edition of an Emergency Services First Aid Drills Aide Memoire. The latter publication had been reviewed and edited by myself and colleagues in UK/India and its aims were supported by the FPHC; an initial print run of 1000, funded by charity, have been ordered.

The Workshop achieved its aims and initiatives from across India were discussed and shared; Prof Mark Wilson and Drs Rod Mackenzie and Pragma Mallick gave excellent presentations on the development and

capabilities of UK PHC and how they might translate to India. A number of workstrands are being taken forward.



We hope to run a 2-day Pre-Hospital Trauma Course in Chennai in Apr 23 and 4 presenters have been agreed; their travel and subsistence will be funded through charity. The aim is to train local trainers, and ‘ripple’ the course out to other locations. Presentations and content have been edited to make the course, which is already endorsed in the UK, more suitable for India; the draft course has been sent to colleagues in India for comment. The course will dovetail with the Aide Memoire described in the T&S Committee report.

As also mentioned in the T&S Committee report, we have put a considerable amount of work into refining and focusing a tactical pre-hospital care course for colleagues at the European Security Academy. We are awaiting final material from Poland and hope to be able to endorse ‘content only’; assessment of delivery will not be possible due to the travel requirements.

The FPHC Office staff were invaluable during the build-up to the Chennai Workshop and I would also like to record my thanks to the organisers of the College Conference and the Chair of the FPHC who were unfailingly supportive.

Dr David Bruce
International Development Lead

Programme: Joint Workshop on developing Pre-Hospital Care in India - A Potential Model for Developing Countries

Friday 7 October 2022

0900-0930	Registration	
Chairs for morning session	Dr David Bruce & Prof TV Ramakrishnan	
0930 – 0940	Dr Pam Hardy FRCEM FRCPC H FIMC RCSEd, Chair of the RCSEd FPHC	Introduction to the Faculty of Pre-Hospital Care (FPHC), Royal College of Surgeons (Edinburgh)

0940 – 0950	Dr David Bruce OBE FIMC RCSEd FFOM, FPHC International Development Lead and Professor Peter Patel, International Director of Faculty of Disaster Medicine, Visiting Professor - SRIHER	Welcome to the FPHC/SRIHER Pre-Hospital Care (PHC) Workshop
0950 – 1000	Professor PV Vijayaraghavan MCh FRCS, Vice Chancellor SRIHER	Welcome to SRIHER
1000 – 1030	Prof TV Ramakrishnan MD, Head of Emergency Medicine, SRIHER, Chennai	Pre-Hospital Emergency Care and Emergency Medicine in India
1030 – 1100	Dr Tausif Thangalvadi MD, Consultant EM, AMRITA, Kochi	An Independent View of The Government contracted Ambulance Service
1100 – 1120	Break	
1120 – 1150	Dr Subroto Das, Padma Shri, CEO of Lifeline Foundation	Private & NGO Ambulance Services in India
1150 – 1220	Dr P P Venugopalan, Director & Sr Consultant, Emergency Medicine, Aster MIMS, Calicut	Setting up Pre-hospital Care & Ambulance Services in Kerala – A Case Study & Personal Experience
1220 – 1245	Dr Sabarish Balachandran MD & Dr TP Sreekrishnan MD MRCEM Consultants, Dept of Emergency Medicine & Critical Care, Amrita Institute of Medical Sciences, Kochi	Development of ICU level ambulance service by Amrita Hospital – A valuable learning for Pre-hospital Care
1245 – 1320	Break	
Chairs	Dr Tausif Thangalvadi and Dr Sabarish Balachandran	
1320 – 1400	Professor Mark Wilson OBE FRCS FIMC RCSEd, Consultant in Neurosurgery and Pre-Hospital Care Specialist, Imperial College	Potential uses of Technology in PHC and enabling the Population
1400 – 1440	Dr Rod Mackenzie FRCS FRCEM FIMC RCSEd FRCP, Consultant in Emergency and Pre-Hospital Emergency Medicine, Cambridge University Hospitals	What is possible in PHC and an Introduction to PHEM training
1440 – 1510	Dr Pragya Mallick FRCEM, Consultant in Emergency and Pre-Hospital Emergency Medicine, Cambridge University Hospitals	The Perspective of an EM and PHEM Consultant trained in Chennai and the UK
1510 – 1530	Dr Peter Patel and Dr David Bruce:	The FPHC Pre-Hospital Trauma Course
1530 – 1545	Break	
1545 – 1645	Professor Peter Patel to introduce the leads Dr Tausif Thangalvadi, AMRITA lead and Dr David Bruce	Plenary and Discussions

Non-Healthcare Professionals Group



Nicholas Tuckwell

Group Member, Non-Healthcare Professionals Group

The Non-Healthcare Professionals Group has had limited opportunity over the past 12 months to proactively engage as a group. It has, however, carried on collating experiences and learning from its individual group members. These group members have great experience and knowledge within the non-clinical field and look to collate and share this information with our respective faculty groups.

Over the next 12 months our aim is to increase communication between NHPG group members through an effective communications strategy. This strategy will also include better ways to share information with other faculty groups and its members.

We are continuing to look at social media platforms as a viable way of integrating with members and obtaining feedback through platforms such as Survey Monkey.

The next 12 months presents opportunities to share learning organisations such as the Fire and Rescue Service, where we will be looking at various areas such as Incident Command and Control.

Nicholas Tuckwell
Non-Healthcare Professionals Group

Diploma in Remote and Offshore Medicine



David Whitmore

DipROM Representative

During 2022 the Faculty held an initial meeting held with another training / academic organisation to see if there is an opportunity for us to collaborate on the Module O02 “Expedition and Wilderness Medicine”. This would be similar to the relationship we have with DDRC (Dive Med module). These discussions are ongoing

The programme has appointed a new Programme Committee Chair and Vice Chair.

The Chair of the Examiners Board stepped down after the October Programme Committee meeting. This role has gone out to advert.

18 Students have enrolled in October 2022 for the next Diploma Programme.

Mr David Whitmore

DipROM FPHC Executive Representative

Gibson Chair



David Lockey

Gibson Chair

The Faculty has a number of education / academic projects and initiatives which are detailed below.

1. Consensus Processes

The following statements / consensus processes are proposed or in preparation:

Project

- a. Pre-hospital Psychosocial Report
- b. Vehicle extrication
- c. Pelvic injury
- d. Heat illness
- e. Crush injury

Lead

David Lockey
Tim Nutbeam
Caroline Leech
Edward Walter
Phil Cowburn

Other projects that may be endorsed by the Faculty when complete:

Best practice for event medicine
Pre-hospital Anaesthesia

2. Faculty Conference

There will be a two-day Educational Conference at the RCS in Edinburgh on 16th and 17th March next year. The programme will include content on training, clinical developments, equipment, non-medical pre-hospital organisations, wellbeing and major incidents. This will be the second Faculty educational conference that we have held at the College. The first received excellent feedback and provided an opportunity for faculty members of varied backgrounds to network and receive high quality CPD.

3. Webinars: We now have 17 Webinars accessible on the Faculty website. We welcome ideas for future Webinar subjects. We are exploring the production of two types of webinars – expert opinion on topical subjects and key topics in pre-hospital care.

4. Based on a pilot project we are making excellent progress in providing significant university credits for our main examination diploma (DipIMC) towards an MSc in Pre-hospital care. We believe that this will increase interest in the Faculty and our diploma but also provide a key and financially reasonable way of paramedics with no degree to gain career progression.

David Lockey

Gibson Chair